

COLUMBIA PUBLIC SCHOOL DISTRICT
Bid Result

BID NO:	C-25003
SUBJECT:	Substitute Employment Services
DATE:	1/8/2024
SCHOOL/DEPT:	HR
AWARDED TO:	EduStaff

	Edustaff, LLC - Grand Rapids, MI	Kelly Education - Troy, MI	Penmac Education Staffing - Springfield, MO	ESS -Paragould, AR	Health Advocates Network, Inc. Covina, CA
Substitute Teacher Rate (Max \$100)					
Mark Up	26.00%	27.90%	28.00%	29.90%	36.00%
Max Bill Rate per day	\$126.00	\$127.90	\$128.00	\$129.90	\$136.00
Substitute Teacher Rate After 10 Days (Max \$135)					
Mark Up	26.00%	27.90%	28.00%	29.90%	36.00%
Max Bill Rate per day	\$170.10	\$172.67	\$172.80	\$175.37	\$183.60
Substitute Teacher (Retired CPS) After 10 Days (Max \$205)					
Mark Up	26.00%	27.90%	28.00%	29.90%	36.00%
Max Bill Rate per day	\$258.30	\$262.20	\$262.40	\$266.30	\$278.80
Substitute Clerical Support (Max \$13.75/hr)					
Mark Up	26.00%	27.90%	28.00%	29.90%	35.00%
Max Bill Rate per hour	\$17.33	\$17.59	\$17.60	\$17.86	\$18.56
Substitute Paraprofessional (Max \$13.75/hr)					
Mark Up	26.00%	27.90%	28.00%	29.90%	36.00%
Max Bill Rate per hour	\$17.33	\$17.59	\$17.60	\$17.86	\$18.70
Substitute Instructional Aide (Max \$13.75/hr)					
Mark Up	26.00%	27.90%	28.00%	29.90%	36.00%
Max Bill Rate per hour	\$17.33	\$17.59	\$17.60	\$17.86	\$18.70
Substitute Hourly Personnel (Max \$13.75/hr)					
Mark Up	26.00%	27.90%	28.00%	29.90%	35.00%
Max Bill Rate per hour	\$17.33	\$17.59	\$17.60	\$17.86	\$18.56